

## Supplier Acknowledgement of Adherence to Sea Port's Fair Labor Practices Corporate Policy

## Sea Port's Fair Labor Practices Corporate Policy:

Sea Port is unequivocally against the exploitation of men, women, and children in the seafood industry and more broadly in the entire global economy. It is our corporate policy to refuse to deal with entities that are engaged in any form of worker exploitation including, but not limited to, human trafficking, forced or slave labor, and illegal child labor practices and it is our mission to confront any abuses we discover in order to drive corrective changes within the industry. It is our belief that by doing so we will advance the working conditions of all the fish workers of the world which are the true bedrock of a healthy, safe, and sustainable seafood industry. Sea Port strongly supports all the governments, industries, and non-governmental organizations that are diligently working to improve the working conditions of our increasingly interconnected global workforce.

## Supplier's Acknowledgement of Adherence to Sea Port's Fair Labor Practices Policy:

We the undersigned supplier to Sea Port Products Corporation unequivocally acknowledge and guarantee that we do not participate directly or indirectly in human trafficking, forced labor and unlawful child labor practices and that we adhere to all applicable laws and regulations governing fair labor practices in all our facilities and also indirectly in the facilities of our supply chain. We further acknowledge we will be disqualified from doing business with Sea Port if we participate directly or indirectly in unfair or illegal labor practices or fail to halt such practices if they are newly discovered during the normal course of our business activities. We sign this document in good faith and perpetually acknowledge our guarantee to adhere to Sea Port's Fair Labor Practices Corporate Policy.

Printed Name

Title

Date

Signature

Packer Name:

Packer Address: